

**Cardinal Local School District
Special/Work Session Meeting
July 25, 2018**

The **Special/Work Session Meeting** of the Cardinal Board of Education held at 6:00 p.m. on July 25, 2018, was attended by Ken Klima, Wendy Anderson, Barb Rayburn, Linda Smallwood and Katie Thomas.

Discussion Item:

Safety & Security Update - Dr. Hunt has been sending pictures and updates to the Board on the work in progress for the safety and security measures taking place at the buildings. Also we will open this up for discussion on metal detectors after the update. Jordak is almost complete. They have knocked out the door to create a lobby for visitors to enter separate from where the staff and students will enter (the original double doors). This project should be completed by the end of next week. At the High School the new hallway is under construction so no one can get in the hallway without being let in by the office. Radioactive is looking at the current video system and will provide additional cameras. They did a walk-thru with the Chief earlier in the year to see where the best locations would be to place additional cameras. There will be a 180 degree look at the parking lots. We are waiting on quotes for door security and access. Dr. Hunt asked Mrs. Smallwood if he missed anything. *Mrs. Smallwood replied the cameras will be connected to the police department and there will be an alert if the doors are unlocked.* Dr. Hunt stated we will have control of access and times for doors to be locked or unlocked. It will be much better than we have now. We will have consistency and ability to monitor who is coming and going in the buildings. The current system has limitations on the number of cameras plugged in but the new system will provide for more cameras to operate. He will share more information with the Board as it is available.

Dr. Hunt stated there have been differing opinions on the need for metal detectors and he would like to have an open discussion about them so we can move in one direction or another with this issue. *Mr. Klima asked if there was any prices for the metal detectors.* Dr. Hunt said there are a variety of prices depending on what you get. Logistics are a concern as well as monitoring the devices. *Mrs. Anderson would like to see the data on current schools using them and if they feel they are effective for the time and the cost. She just sees the potential for bottlenecks and that scares her.* Chief Tucholski wondered what she would deem effective. *Mrs. Anderson stated she wanted to know if they found anything in their searches; did they feel they were a safe deterrent.* Chief Tucholski said the research shows they are NSA approved. The three-zone detector hits on guns, knives and bats. The bigger things like guns and knives operators will see is where they are located and then they can react from there. If the alarm goes off on little Billy, two officers will pull him to the side and verify the item in question. You do not have to do it every day. It can be alternate days with no set pattern, but you have to do something. It is a hug deterrent. *Mrs. Anderson asked who will help monitor when the officers are pulled away.* Chief Tucholski said you have staff that can help monitor in the morning. *Mrs. Smallwood stated the inner city has metal detectors and no mass shootings. It happens in rural schools with no detectors.* Ms. Knuckles asked if Chardon had metal detectors. They did have a shooting and yet they did not get them. *Chief Tucholski replied no they do not have them.* Mrs. Rayburn did not understand the policy about using them. *Dr. Hunt said it is a logistics issue. Someone has to be there to monitor and verify hits.* Chief Tucholski already has staff at arrivals and dismissal times and he will pay the guys to be there. *Mrs. Anderson understands where he is coming from but we will need to have staff come in early and we will have to pay them for their time.* Mrs. Thomas stated that she has experience as a teacher and those staff members that do not have homerooms have morning duties such as bus duty and are asked to take on other duties. She would be shocked to hear one of the teachers say they would not assist. *Mrs. Rayburn could not think of a good excuse not to get them.* Chief Tucholski stated we all have kids or know of kids who go here; it is for their safety. *Mrs. Anderson said so it would only occur in the morning but what about the Auburn kids.* Chief Tucholski replied statistically the searches happen in the morning, but the principal could run it later in the day for those students. *Mr. Klima asked if they needed to vote on this.* Dr. Hunt said he needed to get some more information based on what direction the Board choses to go with this issue. *Mrs. Smallwood asked if we should make a motion and just get them installed now while the doors are being done.* Chief Tucholski replied these are mobile units so no installation is necessary. *Dr. Hunt*

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noted the cost of these units are about \$2,000 to \$2,300 apiece. Mrs. Thomas asked if there was any money coming from the state for school security. Dr. Hunt replied there is a federal grant he looked into but schools cannot apply for it. It has to be applied for by the local government or police department. Some state monies could be coming down the road but nothing now. The Board thanked the Chief for coming to the meeting. Mrs. Smallwood thanked them for their morning coverage. We appreciate it. Chief said it was their pleasure.

Superintendent's Report

Action Items:

Human Resources/Personnel

Mrs. Anderson moved and Mrs. Rayburn seconded a motion to approve the following personnel matters:

- A. Hire
 - Anne Dalby, MS Guidance Counselor, effective August 1, 2018, MA +45, Step 0; 194 contract days
- B. New Assignments
 - Shaun Spence, STEM Coach, effective August 1, 2018
- C. Contract Adjustment
 - Karen Retych, JES Head Secretary, 6 hours (222 day contract) and Special Education Secretary, 2 hours (222 day contract), effective August 1, 2018
- D. Additional Assignments/Stipend
 - Michelle Nizen, CCIP/Federal Programs Coordinator, effective July 1, 2018; \$5,000.00 stipend to be paid quarterly from Title funds
 - Karen Retych, Special Education support, effective July 1, 2018; \$5,062.20 stipend paid quarterly from Title funds
 - Kristie Steyer, Central Registration, EMIS/LGCA Point, Pupil Services Support, effective July 1, 2018; \$10,277.80 stipend paid quarterly from Title funds
- E. Supplemental Contracts, 2018-19 school year
 - Chris Perrotti, Assistant Varsity Football, Step 0, .09
 - Teacher Leaders, .03 paid from Title funds
 - Courtney Dyer, Kindergarten
 - Darcy Horvath, 1st Grade
 - Lisa Simms, 2nd Grade
 - Mike Topalian, 3rd Grade
 - Katie Gatrell, 4th Grade
 - Adam Johnson, 5th Grade
 - Gwen Santoro, 6th Grade
 - Tammy Misinec, K-4 IST
 - Candi Peters, 9-12 IST
 - Joe DiMattia, PBIS 5-8
 - Josh Esenwine, PBIS 9-12
- F. Volunteers
 - Heather Baumgartner, MS Volleyball Coach

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Roll call vote:

Wendy Anderson, aye Barb Rayburn, aye Linda Smallwood, aye Katie Thomas, aye Ken Klima, aye

Agreement and Resolution

Mr. Klima moved and Mrs. Anderson seconded a motion to approve the following agreement and resolutions:

- Agreement for Professional Design Services to complete the following projects: window infrastructure improvements at CHS & JES, water fixture improvements at CHS, CMS, and JES, door infrastructure improvements at CHS & JES, intelligent service, balancing, boiler control and combustion air at CMS (ATTACHMENT A)
- A Resolution Approving the Procurement of Professional Energy Engineering Services from the Gardiner Service Company LLC Through Participation in a Contract of the Ohio Schools Council (ATTACHMENT B)
- A Resolution Authorizing and Directing the Superintendent to Negotiate a Power Purchase Agreement

WHEREAS, the Board desires to explore the installation of a solar photovoltaic system on School District property and the purchase of the electrical energy generated by that system; and

WHEREAS, the Board wishes to authorize the Superintendent and the Superintendent's designees to enter into negotiations for a power purchase agreement related to the solar photovoltaic system and purchase of the electrical energy.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Cardinal Local School District, Geauga and Trumbull Counties, Ohio:

Section 1. Commencement of Contract Negotiations. The Board authorizes the Superintendent and the Superintendent's designees to begin negotiations for a power purchase agreement as described in the preambles to this Resolution, such agreement being subject to final approval of this Board.

Section 2. Compliance with Open Meeting Requirements. This Board finds and determines that all formal actions of this Board and any of its committees concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board or committees, and that all deliberations of this Board and any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with the law.

Section 3. Captions and Headings. The captions and headings in this Resolution are solely for convenience of reference and in no way define, limit or describe the scope or intent of any Sections, subsections, paragraphs, subparagraphs or clauses hereof.

Section 4. Effective Date. This Resolution shall be in full force and effect from and immediately upon its adoption.

Mrs. Thomas is concerned with the window improvements. We have places with air conditioning units but most staff will not have it. The window design will take away the opportunity for air conditioning units. She would rather wait and look for a better answer. Dr. Hunt responded this project was designed to help with energy conservation with a payback or savings to go towards the cost of the PI bond. They said the last time they could look into something around the air conditioning but it was not part of this initial project. Mrs. Thomas stated if we commit to all these windows now we cannot do window air conditioners later. She is not comfortable with going forward and pulling the plug on air conditioning. Mrs. Rayburn thought they said window air conditioners were not efficient. She has been in the building and cannot recall seeing air conditioners except in the office location. Mrs. Smallwood did not recall them saying they were replacing the office windows. She

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thought it was just the classroom windows. Dr. Hunt stated they are replacing the failed windows in the buildings. We have work that has to be done and we can't keep putting this off. Brian has the scope of the window project and he will get the information on the type of windows to the Board later. This is a design and build energy conservation project. They can look at air conditioning separately. *Mrs. Thomas asked if there will be air conditioning units where they are now. We need to know.* Dr. Hunt stated we need to vote on this resolution to move forward and we can get more information later on air conditioning instead of waiting another 6 months to act. *Mr. Klima called for a vote as the resolution stands.* Mrs. Thomas said she will vote but asked that the air conditioning issues be looked into at a future date. *Dr. Hunt promised to follow up with more information at a later date.*

Roll call vote:

Barb Rayburn, aye Linda Smallwood, aye Katie Thomas, aye Ken Klima, aye Wendy Anderson, aye

Supplemental Contracts

Mrs. Thomas moved and Mrs. Anderson seconded a motion to approve the supplemental contracts for the 2018-19 school year:

- Beth Drebus, CHS ELA Teacher Leader, .03 from Title funds
- David Detweiler, Middle School Football Coach for the 2018 season; Step 0, .08

Roll call vote:

Ken Klima, aye Wendy Anderson, aye Katie Thomas, aye Linda Smallwood, aye Barb Rayburn, aye

Human Resources/Personnel

Mrs. Thomas moved and Mrs. Smallwood seconded a motion to hire the following bus drivers:

- Harold Adams, probationary contract, Level 3, effective August 1, 2018
- Kelly Wojtasik, probationary contract, Level 3, effective August 1, 2018

Roll call vote:

Ken Klima, aye Wendy Anderson, aye Katie Thomas, aye Linda Smallwood, aye Barb Rayburn, aye

Executive Session:

Mrs. Anderson moved and Mrs. Thomas seconded a motion for the Cardinal Local Schools Board of Education to recess into executive session for the purpose of Personnel; consideration of the appointment, employment, dismissal, discipline, promotion, demotion, or **compensation of a public employee**, or official. Upon conclusion of this executive session, the Governing Board President will gavel the Governing Board back into open session at this location. All matters discussed in all executive sessions are designated to the public officials and employees as confidential pursuant to R.C. 102.03(B) because of the status of the proceedings and/or the circumstances under which the information will be received, and preserving its confidentiality is necessary to the proper conduct of government business.

Motion Approved at 6:45 P.M.

Time Retired: 6:50 P.M.

Time Returned from Executive Session 7:40 P.M.

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Roll call vote:

Ken Klima, aye Wendy Anderson, aye Barb Rayburn, aye Linda Smallwood, aye Katie Thomas, aye

Adjournment:

Mrs. Thomas moved and Mrs. Anderson seconded a motion to adjourn the meeting.

Meeting adjourned at 7:40 P.M.

Roll call vote: unanimous yes.

Kenneth Klima, President

Merry Lou Knuckles, Treasurer